



Analyst, Carbon Monitoring & Engagement

About Catona Climate

Catona Climate is a climate finance company that delivers high-quality carbon solutions to businesses everywhere, helping transform climate pledges into measurable action through rigorously vetted high-impact nature-based carbon projects around the world. Guided by an unwavering commitment to the planet, we exist to combat the climate crisis by driving capital to nature and enabling a fair and equitable transition to a net-zero future. We are a member of the Business Alliance to Scale Climate Solutions, IETA and other critical industry groups dedicated to accelerating climate action.

About the Role

The Carbon Monitoring & Engagement Analyst (Analyst) is a member of Catona's Carbon Program within its Monitoring & Engagement (M&E) team. This role will report to the Vice President of Carbon Monitoring & Engagement and support portfolio monitoring, data analysis and reporting, research, partner coordination and administrative needs. The function of the M&E team is to provide technical advisory, project design and monitoring guidance, portfolio risk and performance monitoring and on-going support to Catona's carbon project partners, clients, and internal departments. This position will play a key role in supporting both internal and external communications on project impact and monitoring outcomes. The Analyst will support the creation of high quality reports, dashboards, summaries, and other materials that convey results and highlights to external clients and internal teams. This role will encompass both technical responsibilities such as data analysis, research requests and reporting as well as project partner collaboration to support coordinated activities between Catona, our partners and other external stakeholders. It is essential that the Analyst brings a strong analytical, interpersonal, and

collaborative skillset with the ability to work independently and cross functionally. This position is fully remote and can be based anywhere in the U.S.

What You'll Do

- Conduct data analysis and monitoring of all performance and risk assessment data for projects in Catona's carbon portfolio, analyzing data indicators against targets and identifying risk or performance challenges from partner data and broader carbon market assessment
- Maintain Catona's project data management system, looking for ways to continually improve its function and data visualization in collaboration with the Director of M&E
- Maintain data dashboards for internal and external use in collaboration with the Lead Geospatial Scientist
- Develop quarterly monitoring reports for all projects in the carbon portfolio summarizing data analysis, project performance and risk assessments in collaboration with other members of the M&E team
- Participate in project and portfolio report development for Catona, Catona clients, and other stakeholders
- Conduct research on topics such as registry methodology changes, emerging integrity standards, latest science on developing or monitoring nature-based carbon projects, biodiversity crediting, community engagement best practices, climate policy and other topics as requested
- Support carbon partner engagement activities and general portfolio administration such as project site visit coordination, quarterly data and narrative reporting requests, technical advisory support and other partner engagement needs as they arise
- Collaborate cross-functionally on content creation such as slide decks, summary documentation or other requests for information from Catona clients and external stakeholders
- Occasional domestic or international travel may be required to attend Catona staff meetings, conferences or project sites

What You Bring

- Bachelor's Degree in environmental sciences, sustainability, international development or related field

- 2+ years of experience conducting data analysis, research and writing summary reports
- Ability to synthesize, interpret and communicate scientific and other project information to a wide variety of audiences through different means
- Proficient in the use of Microsoft Office and Google Suite
- Experience within carbon offsets, conservation, habitat restoration, reforestation or regenerative agriculture sectors is a plus
- Excellent communication, critical thinking and problem solving skills, attention to detail, effective time management, ability to work and learn independently and with a team
- Exceptional interpersonal and collaborative skills, bringing empathy and cultural sensitivity to partnership interactions
- Curiosity, tenacity, flexibility, entrepreneurial spirit, and a desire to build a business in a rapidly evolving market
- A highly collaborative spirit, and experience working cross-functionally
- Belief that the voluntary carbon market -- alongside decarbonization efforts -- is a powerful and critical tool that we have to address the climate crisis
- Desire to work for a purpose-driven company that values people and planet impact alongside profits

Location: US, Remote (candidates must be authorized to work in the United States)

Salary Range: \$70,000-\$85,000

Catona Climate is an Equal Opportunity employer. The Company maintains policies and practices that are designed to prevent discrimination or harassment against any qualified applicant or employee to the extent prohibited by federal, state and local laws and regulations. By way of example, discrimination on the basis of race (actual or perceived), ethnicity, color, religion, ancestry, national origin, citizenship, sex, age, marital status, sexual orientation, physical or mental disability, medical condition, genetic information, military or veteran status, gender identity, gender expression, or any other characteristic protected by applicable law is prohibited.

If you are an individual with a disability and require a reasonable accommodation to complete any part of the application process, or need an alternative method for applying, you may contact Jobs@Catona.com for assistance.

Catona Climate participates in E-Verify and will provide the federal government with your I-9 Form information to confirm that you are authorized to work in the U.S.

Interested? Contact Jobs@Catona.com with the following information in the subject line:

#0001 | Analyst, Carbon M&E | YOUR NAME

Be sure to attach your resume, and briefly share why you are interested in this role and joining Catona Climate.